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# **Original Article**

**Cite this article:** Pozzato I, Kifley A, Craig A, Gopinath B, Tran Y, Jagnoor J, Cameron ID (2022). Effects of seeking compensation on the psychological health and recovery of injured patients: the role of stress vulnerability and injury-related disability. *Psychological Medicine* **52**, 68–79. https://doi.org/10.1017/ S003329172000166X

Received: 28 December 2019 Revised: 11 April 2020 Accepted: 12 May 2020 First published online: 9 June 2020

#### Key words:

compensation; depression; disability; healthrelated functioning; injury; post-traumatic stress; psychological health

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# Effects of seeking compensation on the psychological health and recovery of injured patients: the role of stress vulnerability and injury-related disability

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#### Abstract

**Background.** Seeking compensation has been shown to have an adverse effect on the psychological health and recovery of injured patients, however, this effect requires clarification. **Methods.** A total of 2019 adults sustaining a traffic injury were recruited. Of these, 709 (35.1%) lodged a compensation claim. Interviews occurred at 1-, 6- and 12-month post-injury. Outcomes were psychological distress (posttraumatic stress (PTS) and depressive symptoms) and health-related functioning (HrF) (quality of life measured by EQ-5D-3L and disability by WHODAS) over 12-months post-injury. Covariates included individual stress vulnerability (preinjury, injury-related factors).

**Results.** Compared with non-compensation participants, compensation groups had higher stress vulnerability (more severe injuries and negative reactions) and poorer baseline outcomes (psychological health and HrF). After adjustment, we found an effect of compensation on HrF [ $\beta$ -0.09 (-0.11 to -0.07), p < 0.001] and PTS [ $\beta$ = 0.36 (0.16 to 0.56), p = 0.0003], but not on depression [ $\beta$  = -0.07 (-0.42 to 0.28), p = 0.7]. Both groups improved over time. Vulnerable individuals ( $\beta$  = 1.23, p < 0.001) and those with poorer baseline outcomes (PTS:  $\beta$  = 0.06, p = 0.002; HrF:  $\beta$  = -1.07, p < 0.001) were more likely to lodge a claim. In turn, higher stress vulnerability, poor baseline outcomes and claiming compensation were associated with long-term psychological distress and HrF. Nevertheless, concurrent HrF in the model fully accounted for the compensation effect on psychological distress ( $\beta$  = -0.14, p = 0.27), but not vice versa. **Conclusions.** This study provides convincing evidence that seeking compensation is not necessarily harmful to psychological health. The person's stress vulnerability and injury-related disability emerge as major risk factors of long-term psychological distress, requiring a whole-systems approach to address the problem.

#### Introduction

The World Health Organization (WHO) has predicted that road traffic injuries will be the third leading cause of global disease burden by 2030, in term of deaths and disability, after depression and ischemic heart disease (World Health Organization, 2008). In many jurisdictions, injury compensation schemes have been established to support the recovery of persons injured in motor vehicle crashes (Collie et al., 2019; Grant & Studdert, 2009; Thompson, 2014). Depending on country regulations, people sustaining a traffic injury are entitled to lodge a compensation claim for their injuries to insurers or Government agencies that can include financial support for treatments, lost wages and return to work assistance. However, the available evidence suggests seeking compensation is associated with poor post-injury health, psychological distress (Duckworth & Iezzi, 2018; Elbers, Hulst, Cuijpers, Akkermans, & Bruinvels, 2013; Giummarra et al., 2016, 2017a; Grant, O'Donnell, Spittal, Creamer, & Studdert, 2014; Harris, Mulford, Solomon, van Gelder, & Young, 2005; Harris, Young, Jalaludin, & Solomon, 2008; Murgatroyd, Casey, Cameron, & Harris, 2015b) and increased disability (Craig et al., 2016; Gabbe et al., 2007; Giummarra et al., 2013, 2017a, 2017b; MacEachen, Kosny, Ferrier, & Chambers, 2010; O'Donnell, Creamer, McFarlane, Silove, & Bryant, 2010; O'Donnell et al., 2015; Schaafsma, Middleton, De Wolf, Tate, & Cameron, 2013). Psychological health appears to be the most adversely affected (Collie, 2018; Elbers et al., 2013; Murgatroyd et al., 2015b; Murgatroyd, Harris, Tran, & Cameron, 2016), as shown in a meta-analysis of 29 studies (Murgatroyd et al., 2015b), resulting in serious clinical and financial concern as psychological distress means delayed recovery and higher costs (Gopinath et al., 2019; Guest, Tran, Gopinath, Cameron, & Craig, 2017; Kenardy, Heron-Delaney, Warren, & Brown, 2015). Some have argued that secondary gain such as financial incentives (Cameron et al., 2008; Cassidy et al., 2000; Elbers et al., 2013; Hadler, 1996; Harris et al., 2005), or stressful claim processes or secondary victimization (Elbers et al., 2013; Grant et al., 2014; O'Donnell et al., 2015; Samoborec, Ayton, Ruseckaite, Winbolt, & Evans, 2019; Thompson, Elbers, Cameron, Craig, & Guest, 2018) may be responsible for poor outcomes among those seeking compensation. Nonetheless, the commonly held view that compensation is more harmful than helpful to health when engaged in compensation continues to have profound implications in terms of barriers to healthcare and stigmatization of compensation seekers (Grant & Studdert, 2009; Varker, Creamer, Khatri, Fredrickson, & O'Donnell, 2018).

The available evidence that supports compensation having a harmful influence on psychological health, however, has limitations (O'Donnell et al., 2010; Spearing & Connelly, 2011; Spearing, Connelly, Gargett, & Sterling, 2012a; Spearing, Connelly, Nghiem, & Pobereskin, 2012b; Varker et al., 2018). Limitations (Elbers et al., 2013; Grant & Studdert, 2009; Grant et al., 2014; Harris et al., 2005; Spearing & Connelly, 2011; Spearing et al., 2012a) include heterogeneity in compensation and health measures, potential design bias (qualitative, crosssectional or small cohort study data), a lack of compensation/noncompensation comparison and limited adjustment for other potential health contributors that can confound the effect of compensation on post-injury health, also known as reverse causality bias (Rochon et al., 2005). The most comprehensive analyses of this effect, indeed, revealed a person's vulnerability to stress (Grant et al., 2014; Reid, Cooper, Lu, Iverson, & Kennedy, 2018) and acute psychological reactions to the injury (Elbers et al., 2013; Giummarra et al., 2017a, 2017b; Murgatroyd, Lockwood, Garth, & Cameron, 2015a) are important confounding variables, suggesting a complex, potentially circular, interplay between a person's contextual factors, compensation factors and psychological and functional post-injury outcomes, may be occurring (Collie et al., 2019; Samoborec et al., 2019).

The objective of this paper was to clarify the influence of compensation on psychological health and recovery following a road traffic injury. We first used adjusted linear mixed models to examine differences by claim status in (i) psychological distress [posttraumatic distress (PTS) and depression symptoms] and (ii) health-related functioning (HrF) [quality of life (EQ-5D-3L) and disability (WHODAS)] over time, after adjusting for individual vulnerability to stress (preinjury and injury contextual factors). Furthermore, we used path analyses to test (iii) plausible dynamic pathways for the relationships between stress vulnerability, engagement in compensation, acute and long-term post-injury psychological and functional outcomes over 12-months following a traffic injury. Hypotheses included: (i) compensation would be associated with increased psychological distress, that is increased risk of depressive mood and post-traumatic stress, as well as diminished HrF. (ii) Stress vulnerability and baseline functional outcomes will be associated with long-term psychological distress and poor HrF irrespective of involvement in compensation.

#### Methods

# Design and study population

This is an inception cohort study of 2019 participants recruited between August 2013 and December 2016 (42 months), from

emergency departments, general practitioner clinics, physiotherapy clinics, and a government claim database. Participants were first screened and their details were entered on a secure online platform (Research electronic data capture- REDCap). Harris et al. (2009) provide detail on this platform. Baseline (1-month), 6-and 12-month follow-up data were collected via a structured telephone interview conducted using Computer Aided Telephone Interview by trained interviewers. Details of study methodology have been published (Jagnoor et al., 2014). Participants (age  $\geq$ 17) were eligible if they sustained a minor-to-moderate traffic injury requiring medical attention within 28 days of a traffic injury. Exclusion criteria were: (a) catastrophic injuries (severe traumatic brain injury, acute spinal cord injury), (b) isolated minor soft tissue injuries (bruises, abrasions or cuts), (c) self-harm, (e) family member died in the crash, or (d) preexisting cognitive impairment impacting on the capacity for consent.

#### Measures

# **Health outcomes**

Primary and secondary outcomes were psychological health (Kenardy et al., 2015) and recovery/functional outcomes (Salvador-Carulla et al., 2011). For psychological health, two common psychological distress measures in injury populations were used (Elbers et al., 2013; Giummarra et al., 2017b; O'Donnell et al., 2015). To assess post-traumatic distress (PTS) symptoms, we used the 22-item Impact of Events Scale-Revised (IES-R), which is composed of three subscales (8-item intrusion, 8-item avoidance, 6-item hyperarousal) (Weiss & Marmar, 1997). Only the total mean score (i.e. the sum of the means of the three subscale scores) was used in analyses, ranging from 0 to 12 given 4 is the maximum mean score on each subscale. A cut-off of ≥4.5/12 (equivalent to total scores of  $\geq 33/88$ ) indicates clinically elevated PTS symptoms, corresponding to a probable diagnosis of posttraumatic stress disorder (Guest, Tran, Gopinath, Cameron, & Craig, 2018). To assess symptoms of depression, we used the 7-item Depression subscale of the Depression Anxiety Stress Scale-21 (DASS-21) (Henry & Crawford, 2005; Lovibond & Lovibond, 1995). According to the original DASS-42, total scores are calculated by summing the 7 items' scores and multiplying by two, thus scores range between 0 and 42. Scores of  $\ge 10/42$  represent clinically elevated levels of depressive mood (Guest et al., 2018), corresponding to a probable diagnosis of major depressive disorder.

For recovery or functional outcomes, two measures of HrF were considered. First, we assessed pre-injury, baseline, 6- and 12-month HrF using the European Quality of Life-5 Dimensions (EQ-5D-3L) scale that includes five dimensions: mobility, self-care, usual activities, pain/discomfort and anxiety/depression, from which a summary score ranging between -1 and 1 is derived (The EuroQol Group, 1990). Another HrF measure used in our sensitivity analyses consisted of the 12-item WHO Disability Assessment Schedule 2.0 (WHODAS short version) (Üstün, Kostanjsek, Chatterji, & Rehm, 2010), including six domains: cognition, mobility, self-care, getting along, life activities and participation. A summary score ranging from 0 ('no disability') to 100 ('full disability') was obtained. The WHODAS was assessed at 6- and 12-months post-injury to reflect injury-related disability.

#### **Compensation exposure**

At the time of the present study in New South Wales (NSW), Australia, a fault-based road traffic crash compensation scheme, known as the Compulsory Third Party (CTP) insurance scheme, was operating allowing full access to compensation for people sustaining traffic injuries due to the fault of another (full claims). Minor claims of up to \$5000, including treatment expenses and lost earning, known as the Accident Notification Form (ANF) claims, were also available to those who were at fault or did not want to lodge a full claim. We used compensation-related data extracted from the NSW government claim database, including claim status, claim type (i.e. minor and/or full claim) and dates of claim lodgement and finalization. In this analysis, any type of claim (i.e. minor or full claim) was considered a positive claim status.

### **Stress vulnerability**

Stress vulnerability was determined for each participant from preinjury and injury-related contextual (personal and environmental) factors hypothesized to influence the claim experience and recovery outcomes (Grant et al., 2014). Covariates included prior physical and mental health (self-reported comorbidity index), socio-demographic (age, sex, education, employment and satisfaction with social relationships) and injury severity (time in the hospital, number of injuries, road user type, pain intensity as assessed by a numeric rating scale). The acute psychological reaction to the injury included perceived danger of death in the crash and pain catastrophizing from the 13-item Pain Catastrophizing Scale (score range 0–52) shown to be a reliable and valid measure (Sullivan, Bishop, & Pivik, 1995).

# Statistical analysis

Analyses were guided by the WHO biopsychosocial understanding of health (World Health Organization, 2001) and wholesystems thinking, both supporting dynamic interrelations between components of a complex system (McDougall, Wright, & Rosenbaum, 2010; Meadows, 2008). We used descriptive statistics (*t*-test,  $\chi^2$  test) to summarize between-group differences in sociodemographic and injury-related factors between completers and non-completers (i.e. those who did not complete 6- or 12-month assessment), and in vulnerability to stress and psychological and functional outcomes over time between compensation and non-compensation groups. To address previous concerns about the clinical significance (Murgatroyd et al., 2016), differences in psychological distress rates were based on clinical cutoffs.

To evaluate model estimates (beta coefficients and 95% confidence interval) and statistical significance of differences between compensation and non-compensation groups in changes in psychological distress (IES-R and DASS-21 depression) and HrF (EQ-5D-3L only) from baseline to 12 months, we used linear mixed models for repeated measures with the unstructured serial correlation between time points within individuals. We adjusted for other pre-injury and baseline factors, with and without tests of interaction between claim status and time point. Covariate adjustment factors for each outcome were primarily selected based on stepwise selection (p < 0.1). Clinical judgment was further applied to determine whether adding or retaining significant inter-related variables in the same model would be clinically reasonable/relevant in relation to each outcome investigated. A further multivariate linear regression model was used to examine the association between claim status and 12-month disability (WHODAS), given the absence of baseline measurements.

To clarify the significance and magnitude of hypothesized relationships between variables in a temporal model for the whole system, we used path analysis, a special case of structural equation modelling that incorporated a cross-lagged panel design for the two investigated outcomes (psychological distress and HrF), and included compensation claim status in the model as an endogenous variable. Final outcomes included in the model analyses were selected based on findings of the linear mixed models. We also included a stress vulnerability index ranging from 0 to 1 for each participant, computed as the predicted probability of psychological distress derived from logistic regression models that used pre-injury and injury contextual explanatory factors which significantly predicted (p < 0.05) whether an individual met either PTS and/or depression clinical cut-offs at 6 and 12-months respectively (Table 1). The predicted probability of psychological distress at 6 or 12 months is computed for each participant directly from their linear predictor (LP) value for the respective logistic regression model, as  $\exp(LP)/[1 + \exp(LP)]$ .

The path analyses then comprised three steps. (1) By first considering 12-month psychological distress (PTS) as the main model outcome, we tested sequential pathways from stress vulnerability and baseline outcomes to claim status, and then to 12-month psychological distress (PTS) (black arrows in Fig. 1). (2) We then added the participant's 12-month HrF (EQ-5D-3L) as a possible predictor of 12-month psychological distress (PTS) in the same model (red arrows in Fig. 1), on the assumption of interrelations (McDougall et al., 2010; Meadows, 2008), rather than unidirectional relationships (Bickenbach, Chatterji, Badley, & Üstün, 1999) between health components over time. (3) We also evaluated a third model using 12-month HrF (EQ-5D-3L) as the main outcome, to investigate pathways illustrated by previous studies (blue arrows in Fig. 1) (Giummarra et al., 2017a, 2017b; Grant et al., 2014; O'Donnell et al., 2015).

To examine the robustness of our findings, sensitivity analyses were performed: (i) we repeated the linear mixed model analysis after excluding the minor claims; (ii) we repeated path analyses using 6-month psychological distress (PTS) as final outcomes and using disability measure (WHODAS) instead of EQ-5D-3L (excluding baseline disability); (iii) we repeated steps (2) and (3) of the path analyses using a lagged rather concurrent longer-term relationship between the 6 and 12-month psychological and functional outcomes, in order to model their longer-term relationships prospectively. (iv) We added a latent variable capturing the correlation between psychological distress (PTS using IESR) and HrF outcomes to the path model, as a structural equation modelling approach to tackling reverse causation. While there is no dimension of evaluating 'fit' for latent measures in all our path models using observed variables, except one aspect of our sensitivity analyses, fit indices (e.g. AIC, BIC, and adjusted BIC) were examined during the course of the modelling, but not reported since it did not enhance understanding of any of the key implications of this analysis.

We used Mplus version 7.3 (Muthén & Muthén, 2017) for the path analyses and SAS (version 9.4) for all the remaining analyses. Both the linear mixed models conducted in SAS and the path analyses conducted in M-PLUS use all available data in such a way that estimates would be appropriate under a missing at random assumption for the outcomes in the models.

#### Results

Among the 6717 people screened, 2019 completed the baseline interview, 1484 (73.5%) the 6-month and 1201 (59.5%) the 12-month follow-up (Supplementary material, Figure S1).

 Table 1. Stress vulnerability indices for psychological distress at 6 and 12-month post-injury, including probable PTSD (IES-R) and probable depression (DASS21 depression), using logistic regression modelling

	PTS and/or depression symptoms at 6 months	PTS and/or depression symptoms at 12 months
	OR (95% CI) ( <i>p</i> value)	OR (95% CI) ( <i>p</i> value)
Prior mental health issues	1.69 (1.16–2.48)**	2.17 (1.58–2.98)***
Preinjury health-related functioning (EQ-5D-3L score)	0.10 (0.03–0.33)***	0.15 (0.04–0.60)**
Injured regions		
1	Reference	Reference
2-3	1.22 (0.84–1.76)	0.83 (0.56–1.27)
4 or more	2.11 (1.42–3.14)***	1.50 (0.95–2.37)
Catastrophizing	1.07 (1.06–1.08)***	1.08 (1.06–1.09)***
Social satisfaction		
Satisfied	Reference	Reference
Dissatisfied	2.92 (1.19–7.17)*	3.20 (1.38-7.40)**
Neither	2.82 (1.61-4.94)***	1.33 (0.79–2.23)
Prior physical comorbidities	2.17 (1.58–2.98)*	
Perceived danger		
Overwhelming	2.06 (1.26-3.35)**	
Great	1.89 (1.27–2.81)**	
Moderate	1.21 (0.83–1.78)	
Small	1.05 (0.71–1.54)	
Age at injury		
17–24		Reference
25-44		1.22 (0.74–1.99)
45–59		1.90 (1.15–3.13)*
60–69		1.67 (0.89–3.15)
70 or more		1.14 (0.55–2.36)
Road user type		
Car driver		Reference
Car passenger		1.06 (0.61–1.87)
Motorbike rider or pillion		0.83 (0.55–1.24)
Bicyclist		0.48 (0.28-0.81)**
Other		0.93 (0.51–1.69)
Hospital >12 h		1.92 (1.38-2.67)***

\*p < 0.05; \*\*p < 0.01; \*\*\*p < 0.001.

ξ For this analysis, individuals who reported no pain were assigned a 0 for pain catastrophizing because the pain catastrophizing scale was only measured among participants who reported some pain.

Note: Potentially predictive baseline data considered were all sociodemographic, preinjury health, injury-related factors and immediate psychological response to injury. A separate composite index was developed for the 6 months and 12 time points, using all baseline data.

Compared to non-completers, study participants were more likely (p < 0.001) to be older and born in Australia, have tertiary education, report lower perceived danger of death in the crash, and less likely (p = 0.0004) to be in paid work.

Table 2 summarizes cohort characteristics and stress vulnerability by claim status. Of the 2019 participants, 709 (35.1%) lodged an injury compensation claim (minor and full claim). Median time of claim lodgement was 1.4 (0.7–4.1) months after injury. Compared to those without a claim, participants with a claim did not differ in most pre-injury health factors (comorbidities, EQ-5D-3L summary score) but clearly differed in some socio-demographic factors, with more severe injuries (higher number of injuries, longer duration of hospitalization) and a stronger negative reaction to the injury (higher perceived risk of dying and pain catastrophizing). A significantly higher proportion of participants 'with' v. 'without' a claim reported psychological distress at baseline (55% v. 34.3%, difference 20.7% (95% CI 16.2–25.1, p < 0.001) and 12-months (38.2% v. 18.2%, difference



Fig. 1. Pathways between individual stress vulnerability, claim status, baseline and 12-month outcomes, including psychological distress and health-related functioning, using path analyses.

\**p* < 0.05; \*\**p* < 0.01; \*\*\**p* < 0.001.

*Note*: Post-traumatic stress (PTS) symptoms was used as a psychological health outcome. EQ-5D-3L was used as measured of health-related functioning (HrF). For each arrow, the head of the arrow represents the dependent variable in the regression, the tail of the arrow the independent variable. A separate composite stress vulnerability index was used for the 6 month and 12-month outcome points.

The final model is composed by the following model approaches: (*a*) solid black lines indicate significant pathways obtained using 12-month PTS as the main outcome of the model, but excluding 12-month HrF; (*b*) solid red lines indicate significant pathways obtained using 12-month PTS as the main outcome of the model, after including 12-month HrF; (*c*) dashed red lines indicate nonsignificant pathways obtained using 12-month PTS as the main outcome of the model, after including 12-month HrF; (*d*) solid blue lines indicate additional significant pathways obtained using 12-month HrF as the main outcome when everything else is in the model.

20% (95% CI 14.5–25.5), p < 0.001), but demonstrated similar psychological improvements over time (Table 3). Those with minor claims, accounting for 29.2% of the total, or shorter claims (finalized within 6-months of injury) improved more in their psychological health than those with no claim (respectively 25.4% *v*. 16.1%, CI 0–20.7, p = 0.07; 26% *v*. 16.1%, CI 0.6–18, p = 0.036).

# Effect of compensation status on psychological health and recovery over time

Table 4 shows mean differences over time in psychological health and recovery between the compensation and non-compensation groups. The compensation group scored significantly worse than the non-compensation group across all psychological and functional outcome measures at all time points. After controlling for possible confounders, there was a significant main effect of claim status on PTS symptoms [ $\beta = 0.36$  (0.16–0.56), p = 0.0003] and HrF [EQ-5D-3L,  $\beta = -0.09$  (-0.11 to -0.07), <0.0001], but not depressive symptoms [ $\beta = -0.07$  (-0.42 to 0.28), p = 0.7], and significant differences in injury-related disability at 12 months [WHODAS,  $\beta = 5.0$  (2.9–7.0), <0.0001]. A significant group-time interaction was found only for HrF (EQ-5D-3L, p= 0.0002), indicating slightly better functional recovery in the compensation group, while the two groups had similar psychological recovery (p = 0.4).

The sensitivity analysis excluding the minor claims confirmed our previous findings for PTS symptoms [ $\beta = 0.75$  (0.54–0.96), <0.0001] and HrF [EQ-5D-3L,  $\beta = -0.12$  (-0.15 to -0.10), <0.0001; WHODAS,  $\beta = 8.4$  (6.3–10.4), <0.0001], however, a significant effect of claim status on depression was found ( $\beta = 0.51$  (0.13–0.90), p = 0.007). After minor claims were removed, there was a significant claim status–time interaction for all psychological health measures (PTS, <0.0001; depression, p = 0.007) but no interaction for HrF, indicating a less psychological recovery in the compensation group but similar functional recovery between groups.

# Path analyses

Figure 1 illustrates multifactorial pathways for the development of 12-month psychological and functional outcomes after a traffic injury. As we found stronger evidence of differences by claim status in PTS symptoms than depression and baseline HrF measures were only available for EQ-5D-3L, these outcomes were used as measures of psychological distress and HrF, respectively, in the main model analyses. In the first model (black arrows), independent contributors of chronic PTS symptoms were stress vulnerability ( $\beta$  = 3.241, *p* = <0.0001), claim status ( $\beta$  = 0.424, *p* = 0.004), baseline PTS symptoms ( $\beta$  = 0.415, *p* = <0.0001) and baseline HrF ( $\beta$  = -0.519, *p* = 0.014). Interestingly, stress vulnerability ( $\beta$  = 1.233, *p* = <0.0001), baseline PTS symptoms ( $\beta$  = 0.004, *p* = 0.002) and baseline HrF ( $\beta$  = -1.069, *p* = <0.0001) were all independent predictors of claim status.

After including the concurrent HrF in this model (red arrows), we found similar pathways from stress vulnerability, baseline psychological and functional outcomes and claim status to 12-month HrF. However, concurrent HrF fully accounted for the effect of claim status on 12-month PTS which became non-significant ( $\beta = 0.14$ , p = 0.274). By contrast, when 12-month HrF was used as the main model outcome (blue arrows), findings were similar

**Table 2.** Sample characteristics and stress vulnerability by compensation status (n = 2019)

	Overall sample (N = 2019)	No claim ( <i>N</i> = 1310)	Claim ( <i>N</i> = 709)	<i>p</i> value (claim <i>v</i> . no claim)
Pre-injury health				
Preinjury anxiety/depression	490 (24.3)	309 (23.6)	181 (25.6)	0.3
Preinjury physical comorbidity	935 (46.3)	600 (45.8)	335 (47.3)	0.5
Prior problems on any EQ-5D-3L subscales	637 (31.6)	434 (33.1)	203 (28.8)	0.04
Preinjury EQ-5D-3L summary score, Mean (s.d.)	0.93 (0.14)	0.92 (0.14)	0.93 (0.13)	0.06
Sociodemographic				
Male	1305 (64.6)	907 (69.2)	398 (56.1)	<0.001
Age at injury, Mean (s.d.)	41 (16)			
Age group				<0.001
17-24 years	387 (19.2)	287 (21.9)	100 (14.1)	
25-44	830 (41.2)	536 (41.0)	294 (41.5)	
45–59	511 (25.3)	299 (22.9)	212 (29.9)	
60–69	161 (8.0)	94 (7.2)	67 (9.5)	
70 or more	128 (6.4)	92 (7.0)	36 (5.1)	
Paid work	1533 (75.9)	973 (74.3)	560 (79.0)	0.018
Educational level				0.002
Primary or less	126 (6.3)	82 (6.3)	44 (6.2)	
Secondary	614 (30.4)	435 (33.2)	179 (25.3)	
Technical	488 (24.2)	298 (22.8)	190 (26.8)	
Tertiary/university	789 (39.1)	494 (37.7)	295 (41.7)	
Social satisfaction				0.5
Dissatisfied	55 (2.7)	33 (2.5)	22 (3.1)	
Neither	130 (6.5)	80 (6.1)	50 (7.1)	
Satisfied	1832 (90.8)	1196 (91.4)	636 (89.8)	
Injury-related factors				
Hospital >12 h	1025 (50.8)	589 (45.0)	436 (61.6)	<0.001
Injured regions				<0.001
One	442 (21.9)	359 (27.5)	83 (11.7)	
Two-three	1002 (49.7)	678 (51.8)	324 (45.7)	
Four or more	573 (28.4)	271 (20.7)	302 (42.6)	
Road user type				<0.001
Car driver	723 (35.9)	424 (32.4)	299 (42.2)	
Car passenger	204 (10.1)	110 (8.4)	94 (13.3)	
Motorbike rider or pillion	628 (31.1)	449 (34.3)	179 (25.3)	
Bicyclist	299 (14.8)	233 (17.8)	66 (9.3)	
Other	163 (8.1)	92 (7.0)	71 (10.0)	
Any pain at baseline	1755 (86.9)	1075 (82.1)	680 (95.9)	<0.001
High catastrophizing* (score >30/52)	324 (18.6)	132 (12.3)	192 (28.4)	<0.001
Perceived danger of death				<0.001
Overwhelming	207 (10.5)	108 (8.4)	99 (14.2)	
Great	313 (15.8)	169 (13.2)	144 (20.7)	
Moderate	391 (19.8)	244 (19.0)	147 (21.2)	

#### Table 2. (Continued.)

Small

None

Overall sample (N = 2019)	No claim ( <i>N</i> = 1310)	Claim ( <i>N</i> = 709)	<i>p</i> value (claim <i>v</i> . no claim)
389 (19.7)	272 (21.2)	117 (16.8)	

492 (38.3)

680 (34.3)

Values are numbers (%) unless stated otherwise

\*Of those with any pain at baseline.

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except that concurrent 12-month PTS did not account for the effect of claim status on 12-month HrF ( $\beta = -0.05$ , p < 0.001).

Similar relationship patterns between these factors were replicated in all the sensitivity analyses using different time points (6 v. 12 months) and HrF measures (WHODAS v EO-5D-3L). For instance, the effect of claim on 6-month PTS was fully accounted by 6-month HrF ( $\beta = 0.16$ , p = 0.16), but not vice versa ( $\beta = -0.07$ ,  $p = \langle 0.0001 \rangle$ . The lagged model which included the prospective rather than concurrent relationship between 6-month HrF and 12-month psychological distress (not considering the 12-month HrF in the model) also showed similar findings. That is, there was no effect of claim on 12-month PTS when 6-month PTS and 6-month HrF were concurrently included ( $\beta = 0.08$ , p =0.493), while an effect was present when 6-month HrF was not in the model ( $\beta = 0.26$ , p = 0.033). Furthermore, when WHODAS at 12 months was used in place of EQ5D summary score as the measure of long-term HrF outcome, concurrent HrF still accounted for the effect of claim on 12-month psychological distress ( $\beta = 0.13$ , p = 0.27), while concurrent psychological distress still did not account for the effect of claim on 12-month HrF ( $\beta$  = 1.83, p = 0.04). Findings were again confirmed after adding a latent variable capturing correlation between PTS and HrF outcomes to the path model (data not shown).

# Discussion

This longitudinal study of injured people provides the first robust evidence that seeking compensation does not inevitably lead to poor psychological health after a road traffic injury, as it has long been believed. In support of this conclusion, there are four key findings. First, although we found that seeking compensation was associated with poorer psychological and functional outcomes, a significant reverse association was also found, endorsing the possible circular nature of this relationship. Second, claiming compensation was not the only contributor to long-term postinjury outcomes. Individual stress vulnerability and baseline postinjury health contributed strongly. Third, there was some suggestion of possible lower psychological distress (a non-significant effect of compensation on depression) and some beneficial compensation effects on HrF (an improvement over time in the compensation group shown by a positive group-time interaction) when minor and shorter claims were considered in the analysis. Fourth, when concurrent functioning and disability status was included in the model, this fully accounted for the association between compensation and psychological distress. That is, compensation was not found to be associated with increased psychological distress when disability was accounted for. This finding was confirmed in the lagged models using functional outcomes at an earlier time point (6 months) to explore long-term psychological outcomes (12 months), which are not subject to the reciprocal effect. Together, these findings suggest that functioning and level of disability may influence a person's psychological health more so than the compensation process, and further, that making compensation systems accessible and resolving claims quickly may be a highly beneficial public health approach to improve long-term psychological health and recovery.

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#### Strengths and limitations of the study

Strengths of this study include relatively large sample size, a longitudinal design accounting for the effect of time, recruitment from multiple sources, a compensation/non-compensation comparison, and the use of temporal cross-lagged structural equation models to elucidate the evolving interplay between stress vulnerability, psychological and functional post-injury outcomes, and compensation factors. These strategies are crucial in observational studies to minimize bias, particularly reverse causality bias (Rochon et al., 2005). Our study is unique in employing the WHO biopsychosocial health paradigm (World Health Organization, 2001) to guide a comprehensive examination of confounding and clarify pathways between variables (Spearing & Connelly, 2011). While best evidence of the effect of compensation on (psychological) health may come from randomized controlled trial design, it has been argued that mounting such a trial would prove scientifically impractical (Grant & Studdert, 2009; Spearing et al., 2012b). We believe this study substantially advances our public health understanding about compensation and its effects on the psychological and functional health of inured patients.

Other key strengths are the use of standardized and validated health measures (Spearing & Connelly, 2011), a single State-based compensation scheme and a defined population, to reduce heterogeneity (Spearing & Connelly, 2011) and objective compensation data (Spearing & Connelly, 2011), allowing accurate ascertainment of exposure timing and other compensation details (Grant & Studdert, 2009). The use of sensitivity analyses leading to consistent results confirms the robustness of our conclusions.

This study has limitations. First, the considerable loss to follow-up could have resulted in selection bias, reducing the generalisability of our findings. Second, this study employed shorter follow-up, at 12 months post-injury, than previous studies (Grant et al., 2014; O'Donnell et al., 2015), but only 12.9% of claims were still open at that time. Third, as in any observational design, bias introduced by unmeasured confounding and measurement errors from the use of self-reported health were possible. For instance, lawyer involvement and litigation that are known risk factors for poor recovery were not explored. Finally, our finding in the final model that long-term poor HrF fully explained the link between psychological distress and compensation could be attributable to HrF being an overarching concept of health lived experience (McDougall et al., 2010) that also includes psychological health. However, if this was entirely true, we might expect

	PTS and/or depre ≥4.5 and/o	ssion symptoms (IESF or DASS depression so	R total mean score core ≥5/21)	PTS symptoms (IESR total mean score ≥4.5)			Depression symptoms (DASS depression score ≥5/21)		
	Baseline	6 months	12 months	Baseline	6 months	12 months	Baseline	6 months	12 months
Overall	833/2006 (41.5)	453/1477 (41.5)	293/1183 (24.8)	678/2000 (33.9)	309/1475 (21.0)	207/1183 (17.5)	590/2011 (29.3)	362/1482 (24.4)	240/1191 (20.2)
Claim status									
No claim 446/1302 (*		227/973 (23.3)	144/793 (18.2)	332/1300 (25.5)	131/973 (13.5)	88/793 (11.1)	323/1306 (24.7)	180/975 (18.5)	115/799 (14.4)
Claim	387/704 (55.0)	226/504 (44.8)	149/390 (38.2)	346/700 (49.4)	178/502 (35.5)	119/390 (30.5)	267/705 (37.9)	182/507 (35.9)	125/392 (31.9)
	<i>p</i> < 0.001	<i>p</i> < 0.0001	<i>p</i> < 0.0001	<i>p</i> < 0.001	<i>p</i> < 0.001	<i>p</i> < 0.001	<i>p</i> < 0.001	<i>p</i> < 0.001	<i>p</i> < 0.001
Claim lodgement of	date*								
0–3 months	261/483 (54.0)	139/347 (40.1)	177/484 (36.6)	228/481 (47.4)	108/346 (31.2)	75/275 (27.3)	177/484 (36.6)	111/349 (31.8)	90/277 (32.5)
>3-6 months	95/165 (57.6)	66/119 (55.5)	67/165 (40.6)	88/163 (54.0)	53/118 (44.9)	30/89 (33.7)	67/165 (40.6)	53/120 (44.2)	26/89 (29.2)
After 6 months	31/56 (55.4)	21/38 (55.3)	23/56 (41.1)	30/56 (53.6)	17/38 (44.7)	14/26 (53.9)	23/56 (41.1)	18/38 (47.4)	9/26 (34.6)
	<i>p</i> < 0.001	<i>p</i> < 0.001	<i>p</i> < 0.001	<i>p</i> < 0.001	<i>p</i> < 0.001	<i>p</i> < 0.001	<i>p</i> < 0.001	<i>p</i> < 0.001	<i>p</i> < 0.001
Claim finalisation	date*								
0–6 months	52/127 (40.9)	24/89 (27.0)	10/67 (14.9)	40/126 (31.8)	13/89 (14.6)	3/67 (4.5)	36/127 (28.4)	20/90 (22.2)	10/69 (14.5)
>6-12 months	65/141 (46.1)	28/102 (27.5)	20/84 (23.8)	54/141 (38.3)	18/102 (17.7)	13/85 (15.3)	41/142 (28.9)	23/103 (22.3)	19/84 (22.6)
>12 months	185/317 (58.4)	126/235 (53.6)	86/188 (45.7)	172/315 (54.6)	105/235 (44.7)	75/187 (40.1)	130/316 (41.1)	95/236 (40.3)	69/189 (36.5)
Open	84/118 (71.2)	47/77 (61.0)	32/50 (64.0)	79/117 (67.5)	41/75 (54.7)	27/50 (54.0)	59/119 (49.6)	43/77 (55.8)	26/49 (53.1)
	p < 0.001	<i>p</i> < 0.001	<i>p</i> < 0.001	<i>p</i> < 0.001	<i>p</i> < 0.001	<i>p</i> < 0.001	<i>p</i> < 0.001	<i>p</i> < 0.001	<i>p</i> < 0.001

Table 3. Unadjusted rates of posttraumatic stress (PTS) and depression symptoms over time, by claim status and claim characteristics

Values are numbers (%) unless stated otherwise. \*Of those who lodged a compensation claim.

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	Overall	No claim	Claim	<i>t</i> -test p value	Adjusted main effect of group* Beta coefficient (95% Cl)	Adjusted main effect of group <i>p</i> value*	Adjusted main effect of time <i>p</i> value	Interaction with study time point <i>p</i> value
	Mean (s.d.)	Mean (s.d.)	Mean (s.d.)					
Depression symptoms (DASS21 depression)					-0.07 (-0.42 to 0.28)	0.7	<0.001	0.4
Baseline	3.8 (5.2)	3.3 (4.8)	4.9 (5.8)	<0.0001				
12 months	2.6 (4.6)	1.9 (4.0)	3.9 (5.3)	<0.0001				
PTS symptoms (IES-R total)					0.36 (0.16-0.56)	0.0003	<0.001	0.4
Baseline	3.6 (3.1)	3.0 (2.9)	4.7 (5.3)	<0.0001				
12 months	2.0 (2.8)	1.4 (2.3)	3.2 (3.2)	<0.0001				
Health-related functioning (EQ-5D-3L summary score)					-0.09 (-0.11 to -0.07)	<0.0001	<0.001	0.0002**
Baseline	0.40 (0.38)	0.48 (0.35)	0.25 (0.38)	<0.0001				
12 months	0.81 (0.25)	0.87 (0.20)	0.70 (0.29)	<0.0001				

Table 4. Adjusted effect of compensation status on psychological and functional outcomes over time, using from linear mixed models for baseline to 12 months

\*Adjusted linear mixed models for repeated measures from baseline used for all outcomes except WHODAS. For WHODAS, linear regression at 12 months only.

\*\*For EQ5D summary score there is a significant interaction between claim status and timepoint whereby claimants improved slightly more with time, but from lower baseline scores (p = 0.0002).

Note: Adjustment factors used above include preinjury health, sociodemographic, injury-related factors, and baseline health as specified in Supplementary material (Table S1).

to see the same pattern at baseline, but these factors were instead independent predictors of seeking compensation.

### Comparison with other studies

The overwhelming and perhaps not unexpected findings from prior studies and systematic reviews have concluded that claiming compensation is associated with diminished health (Duckworth & Iezzi, 2018; Gabbe et al., 2007; Giummarra et al., 2016, 2017a, 2017b; Grant et al., 2014; Harris et al., 2005, 2008; MacEachen et al., 2010; O'Donnell et al., 2010, 2015), especially psychological health (Elbers et al., 2013; Murgatroyd et al., 2015b, 2016). More recently, traffic injury studies based only on compensation samples (Guest et al., 2018; Kenardy et al., 2018) found substantially higher psychological morbidity than mixed cohorts (Mayou & Bryant, 2002). The above conclusion, however, was questioned (Spearing & Connelly, 2011; Spearing et al., 2012a) given it could be attributable to poorer pre-existing psychological health. Those few studies that have addressed reverse causality suggested a circular, possibly cumulative, relationship exists between compensation and health, prior to and post-claim (Elbers et al., 2013; Grant et al., 2014; Twiddy, Brown, & Waheed, 2018), but failed to provide convincing evidence. We believe our study provides this evidence and addresses previous gaps in knowledge in this area.

Multiple studies have found significant differences exist between injured people with and without a claim (Elbers et al., 2013; Giummarra et al., 2013, 2016; Murgatroyd et al., 2015b, 2016; Twiddy et al., 2018). Similar to our findings, most studies consistently found poorer health, mainly psychological health, in compensation groups at all time points (Elbers et al., 2013; Murgatroyd et al., 2016; Twiddy et al., 2018), while some recovery does occur over time (Elbers et al., 2013; Murgatroyd et al., 2016; Twiddy et al., 2018). Rates of recovery, however, varied across studies, being lower (Elbers et al., 2013), or similar to noncompensation groups (Twiddy et al., 2018). These inconsistencies could reflect selection biases, that is, differences in pre-injury and injury characteristics and other sources of heterogeneity (Elbers et al., 2013; Spearing et al., 2012b; Twiddy et al., 2018).

Nevertheless, compensation groups have been shown to have higher stress vulnerability (Grant et al., 2014; O'Donnell et al., 2015), as indicated by greater injury severity and negative psychological reactions to the injury (Elbers et al., 2013; Giummarra et al., 2017a, 2017b; O'Donnell et al., 2015; Spearing & Connelly, 2011). Our analyses support and strengthen these findings. Unlike past studies that found psychological factors to partially (Giummarra et al., 2017a; Grant et al., 2014; O'Donnell et al., 2015; Twiddy et al., 2018) or fully (Giummarra et al., 2017b) mediate long-term psychological and recovery outcomes in compensation groups, our analyses indicate that long-term psychological distress associated with compensation is better explained by the concurrent level of functioning and disability. In other words, it is the injury-related disability and vulnerability that best explains any detrimental effect to psychological health, and not the compensation process itself.

### Meaning of the study and further research

Our data suggest that seeking compensation does not necessarily have a significant negative effect on the psychological health of injured patients. The personal and social context prior to and after the injury, particularly the immediate psychological reaction to the traffic accident and any disability arising from the injury, will substantially influence long-term psychological health as well as recovery among those who claim compensation. This finding should be disseminated to patients, families, clinicians, policy makers, insurers, employers, as our data suggest that it requires the coordination of multiple professionals to improve people's psychological and functional status after an injury (Meadows, 2008).

General medical practitioners and first-line clinicians are usually the gatekeepers of this complex system. Treatment emphasis should be on addressing acute distress and injury-related disability earlier, irrespective of involvement in compensation, via routine screening and early access to psychiatric/psychological care and rehabilitation for those most vulnerable to prevent chronicity. Hence, our data strongly indicate that chronic disability/poor recovery will likely worsen a person's level of distress, in the same way, chronic distress can diminish recovery.

Given compensation scheme policy and process have wellknown issues that can delay access to treatment and be a source of further distress, it is equally important that current practices and policies are amended to create a psychologically and disability safe compensation environment, with the single most important focus of minimising disability. Our findings strongly suggest that screening of individuals who are potentially at risk of poor health-related functioning should also be implemented at the time of claim lodgement. Future research should conduct stratified compensation analyses and focus on compensation subgroups that report more favourable outcomes to identify protective factors and beneficial circumstances for compensation to function (Bradbury, Golec, & Steen, 2001; Giummarra et al., 2013; Lippel, 2007; Murgatroyd et al., 2015b).

#### Conclusions

Our findings challenge the common belief that engagement in compensation is necessarily harmful to the psychological health of injured patients, in contrast, supporting the existence of dynamic and complex factor interplay, rather than a simple loop (compensation *v*. health or health *v*. compensation). The person's vulnerability to stress and level of injury-related disability are important risk factors of long-term psychological and functional outcomes that warrant early referral and treatment. Only coordinated actions involving multiple health, compensation and social systems, can improve the person's lived experience after a traffic injury, urgently calling for a whole-systems approach to address the problem.

**Supplementary material.** The supplementary material for this article can be found at https://doi.org/10.1017/S003329172000166X.

**Author contributions.** IDC conceived the study. All authors – IP, AC, BG, AK, YT, JJ, IDC – provided inputs in study design. JJ facilitated data collection. AK analysed the data with input from IP, AC, IDC. IP and AC were especially responsible for publication writing with input from all authors. The corresponding author attests that all listed authors meet authorship criteria and that no others meeting the criteria have been omitted.

Acknowledgements. This research was funded by a competitive grant from the State Insurance Regulatory Authority Grant No. 12/327 (formerly the Motor Accident Authority NSW). IP is supported by a scholarship from the Australian Rotary Health and State Insurance Regulatory Authority. The salary of IDC is supported by an Australian National Health and Medical Research Council Senior Practitioner Fellowship. The salaries of AC, BM, JJ and IDC have been supported by the NSW State Insurance Regulatory Authority. **Conflict of interests.** The study was funded by the State Insurance Regulatory Authority which is the government regulator of compulsory third party insurance companies in the state of New South Wales. Funding was awarded after a competitive tender process. The funder monitored the progress of the study but had no direct input into the analyses. There were no other relationships or activities that could appear to have influenced the submitted work.

**Ethical standards.** The relevant Ethics approvals were obtained (HREC/13/ CRGH/67). The authors assert that all procedures contributing to this work comply with the ethical standards of the relevant national and institutional committees on human experimentation and with the Helsinki Declaration of 1975, as revised in 2008.

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