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Farid Asey has a PhD in Social Work from the University of Toronto. His dissertation research offered an exploration of racialized public servants' lived experiences with racial discrimination at work in British Columbia. He holds a Joint Honours BA from the University of Waterloo and a MA from the University of British Columbia. Farid is a refugee to Canada, an experience that continues to shape his research interest in uncovering institutionalized racism and policy attitudes as sediments of colonial thinking. He frequently engages with bureaucrats and bureaucracies to generate new knowledge on equity, diversity, and inclusion as discursive devices that manage the script of difference in Canada.

Stanley R. Bailey is Professor of Sociology at the University of California, Irvine. His research focuses on ethnoracial boundary dynamics and inequality, principally in Latin America. His work appears in the *American Sociological Review*, *American Journal of Sociology*, and *Social Forces*, and he is author of *Legacies of Race: Identities, Attitudes, and Politics in Brazil* (Stanford University Press, 2009).

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Law in Cuba, Virginia, and Louisiana (2020, with Ariela J. Gross); *Havana and the Atlantic in the Sixteenth Century* (2008), and *A Nation for All: Race, Inequality, and Politics in Twentieth-Century Cuba* (2001).

Alexis C. Dennis is a PhD candidate in sociology at the University of North Carolina at Chapel Hill (UNC) and a predoctoral trainee at the Carolina Population Center. Her research investigates racial and socioeconomic disparities in health. Her dissertation examines how access to material and coping resources and exposure to social contextual stressors across an early portion of the life course contribute to the development of racial and ethnic disparities in mental health among U.S. adults. Dennis holds a BA in Communication Studies and a MPH in Health Behavior from UNC, as well as a Certificate in Documentary Studies from Duke University.

Adam Hochman is a Senior Lecturer in the Department of Philosophy at Macquarie University in Sydney, Australia. Trained in the philosophy of science, he has published extensively on the topic of racial naturalism, critiquing recent arguments for the existence of human biological races. Hochman's work also critiques the use of "race" as a social category. He argues that there are no human races—biological or social—only groups misunderstood to be races: racialised groups. He currently holds a three-year Discovery Early Career Researcher Award for his project "Social Constructionism About Race, Deconstructed". To learn more about his work, see his website at <http://adamhochman.com>.

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Justine E. Tinkler is Associate Professor of Sociology at the University of Georgia. She employs experimental, survey-based, and qualitative research methods to understand the micro-level processes that create and reinforce gender and race inequality. Tinkler's current projects include studies of people's reactions to the enforcement of sexual misconduct laws and the role of gender and race bias in the workplace.

Deniz Uyan is a PhD student in the department of sociology at Boston College. Her research contributes to the fields of race and ethnicity, global and transnational sociology, and social theory. Her dissertation project studies the historical and contemporary antecedents regarding the movement to add a new Middle Eastern and North African (MENA) race category to the 2020 decennial census.