

NOTES ON CONTRIBUTORS

DAVID C. BAUMAN is an associate professor of business in the College of Business and Economics at Regis University in Denver, Colorado. Bauman earned a masters degree in human resource management from the University of South Carolina and PhD in philosophy from Washington University in St. Louis. Prior to joining academia, Bauman worked for over ten years in and for several Fortune 250 companies. He has published articles on ethics, leadership, and business in the *Journal of Business Ethics*, *Leadership Quarterly*, and the *Handbook of Virtue Ethics in Business and Management*. His research focuses on integrity, leadership ethics in business, leading without authority, and applying insights from ancient philosophy to modern leadership challenges.

ARCHIE B. CARROLL is professor emeritus of management at the University of Georgia, where he served for forty years. During that time, he also taught for the Center for the Study of Global Issues (GLOBIS) study abroad program in Verona, Italy. He is senior coauthor of *Business and Society: Ethics, Sustainability, and Stakeholder Management* (10th edition, 2018) and coauthor of *Corporate Responsibility: The American Experience* (2012), which received the 2014 Best Book Award from the Social Issues in Management (SIM) Division of the Academy of Management. He also authored *Business Ethics: Brief Readings on Vital Topics* in 2009. Carroll is past president of the Society for Business Ethics (1998-1999) and past chair of the SIM Division of Academy of Management (1976-1977), where he was recognized with the Sumner Marcus Award (1992). In 2012 he was honored with the first Lifetime Achievement Award in Corporate Social Responsibility (CSR) given by Humboldt-Universität zu Berlin. He is a fellow of the Academy of Management, the International Association for Business and Society, and the Southern Management Association. His 100+ articles on corporate social responsibility, business ethics, and management have been published in many leading journals. He also is the author of many book chapters, encyclopedia, and dictionary entries.

JOANNE B. CIULLA is professor of leadership ethics and director of the Institute for Ethical Leadership at Rutgers Business School. Prior to joining Rutgers, she was a founding faculty member of the Jepson School of Leadership Studies at the University of Richmond. She has published extensively on leadership ethics and her edited and coedited collections have contributed to the development of the field of leadership ethics. A philosopher by training, her own work explores the philosophically distinctive aspects of leadership. She also publishes on business ethics, with a special interest in questions related to meaningful work and the ethics of work. Ciulla serves on the editorial boards of the *Business Ethics Quarterly*, *The Leadership Quarterly*, *Leadership*, and *Leadership and the Humanities*. She is series editor of the New Horizons in Leadership Studies series, which is one of the largest series of humanities-based books on leadership studies.

CHRISTOPHER E. COSANS has a PhD in conceptual foundations of science and an MS in anatomy from the University of Chicago, as well as an MPS in applied economics

from the University of Maryland. He has taught philosophy at Indiana-Purdue Universities in Fort Wayne, George Washington University, and St. John's College in Annapolis. Cosans researches business ethics, ancient Greek philosophy, applications of evolutionary psychology to management theory, neuroeconomics, and history of science. He is especially interested in researching ways evolutionary psychology can be used to develop practices that make businesses and economic systems work better with the human body. His book, *Owen's Ape & Darwin's Bulldog*, examines a debate on human and ape brain anatomy that occurred in the years after Darwin's *Origin* as a case study for a Kantian philosophy of science. His work has been published in the *Journal of Business Ethics*, *Studies in History and Philosophy of Science*, the *Journal of History of Biology*, and *Biology & Philosophy*.

JAMES GAA is a professor emeritus in the Department of Accounting, Organization and Information Systems, and an adjunct professor of philosophy at the University of Alberta. His research has focused on the ethical foundations of accounting, especially in financial reporting standard setting, and in auditor independence. He has taught technical accounting courses, accounting theory, business ethics, and information ethics. In the area of accounting practice, he is a fellow of the Chartered Professional Accountants Association in Canada. He has been involved in governance of the accounting profession in Canada. In addition, he was a member of the International Accounting Standards Committee (1996-2000) and the International Ethics Standards Board for Accountants (2010-2016). He holds PhD degrees in both philosophy (Washington University in St. Louis) and accountancy (University of Illinois at Urbana-Champaign). He is a past president of the Canadian Academic Accounting Association.

DAVID KNIGHTS is professor at the Lancaster University Management School, UK. His research is in the fields of leadership, power and identity, gender and diversity, the body, and ethics. His most recent publication is "Pushing the Boundaries of Amnesia and Myopia: A Critical Review of the Literature on Identity in *Management and Organization Studies*" (with C. Clarke, 2017) in the *International Journal of Management Reviews*.

DONNA LADKIN is professor of leadership and ethics at Plymouth University in the UK. A philosopher and musician by background, her approach highlights the aesthetic, relational, and ethical qualities at the heart of leadership and how it is accomplished. Her current research interests focus on individual and collective agency and their role in ethical in behaviour with particular reference to whistle-blowers. In all of her work she seeks to highlight new and creative practices, and to explore models of leadership which challenge more traditional views. Her publications include articles in *Leadership Quarterly*, *Academy of Management Learning & Education*, *Leadership*, and the *Journal of Business Ethics*. She is author of *Rethinking Leadership: A New Look at Old Leadership Questions*; *Authentic Leadership: Clashes, Convergences and Coalescences* (co-edited with Chellie Spiller and short-listed as one of ten Best Leadership Books of the Year by the ILA); *The Physicality*

of Leadership (co-edited with Steven S. Taylor); and *Mastering the Ethical Dimension of Organizations* (shortlisted for the CMI's Book of the Year award in 2016).

CHRIS MABEY is professor in leadership at Middlesex University Business School, UK and a chartered psychologist with the British Psychology Society. Mabey has held a career-long interest in leadership development, first as a student counsellor for a Christian charity, then as an occupational psychologist with British Telecom and in leadership training with Rank Xerox (UK) plc. He has worked in a variety of sectors as a management consultant, with a focus on executive coaching, team-based development and leadership development of top teams. Recent books include *Developing Leadership: Questions Business Schools Don't Ask* (edited with W. Mayrhofer, Sage, 2015) and *Management and Leadership Development* (with T. Finch-Lees, Sage, 2008). Mabey recently led an ESRC-funded seminar series on "Ethical Leadership: Philosophical and Spiritual Approaches."

DOMINIC MARTIN is a professor of ethics at the École des sciences de la gestion of the Université du Québec à Montréal. His main research projects are in the broad areas of ethics and economics, business ethics, and political philosophy. More specifically, he is interested in our moral obligation in adversarial institutions, such as the market, the demands of justice for the ownership and the proper governance of the business firm, and questions of socioeconomic inequality. His latest work also deals with questions of ethics and artificial intelligence.

MORITZ PATZER is an affiliated member at the Chair of Foundations of Business Administration and Theories of the Firm at the University of Zurich (Switzerland), where he received his doctoral degree in business administration. His research interests and publications focus on business and leadership ethics and philosophy of science. He is executive partner at Patzer Verlag, a special interest publisher and media house located in Berlin and Hannover.

CHRISTOPHER S. REINA is an assistant professor in the Department of Management at Virginia Commonwealth University. His research focuses on the intersection of leadership, mindfulness, and emotions in the workplace and how they facilitate employee engagement and organizational performance and well being. He is especially interested in understanding the impact of leadership on followers and how this translates to customer and patient outcomes. Reina received his PhD in business administration (management) from the W.P. Carey School of Business at Arizona State University and has corporate experience in leadership training and development as well as sales and marketing in the healthcare industry. He consults and teaches seminars on mindful leadership, negotiation strategies, and managing the emotional space within organizations.

ANDREAS GEORG SCHERER holds the Chair of Foundations of Business Administration and Theories of the Firm at the University of Zurich (Switzerland). His research interests are in business ethics, critical theory, international management,

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ALEJO JOSÉ G. SISON is a philosopher who teaches business ethics at the School of Economics and Business at the University of Navarre, Spain. He is a former president of the European Business Ethics Network (EBEN). He is section editor for Philosophy and Business Ethics in the *Journal of Business Ethics* and member of the editorial board of *Business Ethics Quarterly*. His research deals with issues at the juncture of ethics, the economy, and politics, examined from the perspective of the virtues and the common good. His latest books include *Happiness and Virtue Ethics in Business* (Cambridge University Press, 2015), *The Challenges of Capitalism for Virtue Ethics and the Common Good* (Edward Elgar, 2016), the *Handbook of Virtue Ethics in Business and Management* (Springer, 2016), and *Business Ethics. A Virtue Ethics and Common Good Approach* (Routledge, 2018).

LEAH TOMKINS is senior lecturer in organisation and leadership studies at the Open University, UK. Her research focuses on the lived experience of work and working relationships, drawing mainly on existentialist and phenomenological philosophies to interpret the meaning, ethics, and felt sense of organisational life. Prior to entering academia, Tomkins held senior leadership positions in industry, specialising in large-scale transformational change, including for the UK's civil service. Much of her focus today is on exploring the complexities of these leadership experiences which were not discussed in the textbooks, methodologies, coaching sessions, and leadership development programmes that were available to her at the time. Her work has appeared in a range of leading journals, including *Organization Studies*, *Organization*, *Academy of Management Learning & Education*, *Management Learning*, *The Humanistic Psychologist*, and *Greece and Rome*.

CHRISTIAN VOEGTLIN is an associate professor in corporate social responsibility at Audencia Business School in Nantes, France. He received his PhD in business administration at the University of Zurich, Switzerland. His main research interests are in responsible leadership, business ethics and corporate social responsibility, and human resource management. He has published several articles in scientific journals on these topics. The research on responsible leadership has been repeatedly funded by the Swiss National Science Foundation. He currently serves as section editor for human resource management for the *Journal of Business Ethics*.