

returned to her daughter for re-interment or other disposal elsewhere. The burial authority were ordered to show cause why they should not pay the other parties' costs. [Alexander McGregor]

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### **Re St Mary and St Bartholomew, Hampton-in-Arden**

Birmingham Consistory Court: Powell Ch, 19 October 2017

[2017] ECC Bir 2

*Relocation of headstone – PCC policy*

The deceased's memorial headstone had been located at his feet, rather than at his head, so that it was visible to those entering the church rather than from the High Street. The petitioning daughter and widow wanted to relocate the headstone so that it was at his head and facing the High Street rather than the church. The row of 12 other graves in that location had headstones at the foot of the grave, facing the entrance to the church, and to change the position of the headstone in one grave would look out of place and be contrary to the policy of the Parochial Church Council (PCC) for that area of the churchyard. It was noted that a precedent had been set over a number of years for commemoration in this way and the respective positions of the body and headstone were evident at the time of the burial and erection of the headstone. Moreover, the position of the body was consistent with 2000 years of Christian practice and not disrespectful. The faculty for relocation was refused on the basis that such relocation would look out of place and would interfere with a reasonable PCC policy. It had been suggested that, if desired, the name of the deceased could be engraved on the rear as well as the front of the headstone, as was the case on another headstone. [Catherine Shelley]

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### **Scott v Stevenson & Reid Ltd**

Northern Ireland Fair Employment Tribunal: Employment Judge Greene, Mrs C Stewart, Ms L May, 20 October 2017

*Fair Employment (NI) – discrimination, harassment and victimisation on ground of religion*

Stevenson & Reid Ltd supply bathrooms and heating systems. Ms Scott, who worked at a Belfast branch, was the only Roman Catholic in the showroom. She claimed that she had been constructively unfairly dismissed and had