

Some Useful Sources

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In addition to the references offered at the end of each of the contributions to this themed section, it is useful to direct readers to a range of relevant websites, both governmental and independent, which cover issues related to older workers. The following sites have been selected as sources of information on policy and advice services by and for older workers.

British Government sources

<http://www.agepositive.gov.uk>

This is the site maintained by the group within the Department of Work and Pensions 'responsible for strategy and policies to support people making decisions about working and retirement'. The site provides many good practice and case study examples of how employers are responding to older workers. It also provides links to a range of government sponsored research reports on age and employment issues.

http://www.jobcentreplus.gov.uk/JCP/Customers/New_Deal/index.html

This site provides information about the programmes in the Government's New Deal, including New Deal 50+ which is targeted at people aged 50 or over outside of the labour market and who have been claiming a benefit for more than six months.

<http://www.dti.gov.uk/employment/discrimination/age-discrimination/index.html>

This Department for Trade and Industry site provides information on the upcoming Employment Equality (Age) Regulations and the main reports produced as consultative documents in the development of the Regulations.

<http://www.opsi.gov.uk/si/si2006/20061031.htm>

This provides a link to the online version of The Employment Equality (Age) Regulations 2006, which come into force on the 1 October 2006.

<http://www.scotland.gov.uk/Topics/People/older-people>

This is part of the Scottish Executive site which provides information and links to a range of services for older people in Scotland.

www.over50.gov.uk

This is a government site which brings together sources of advice and practical guides to services for those over 50 years of age.

<http://www.lsc.gov.uk/National/AdultLearner>

The Learning and Skills Council promotes a number of initiatives for adult learners and a range of links to career and training information and advice can be found on this website.

In addition the Learning and Skills Council funds Nextstep which promotes learning and work to adults, access to Nextstep information and advice sources across the country can be accessed via the nextstep home page:

<http://www.nextstep.org.uk/>

The LSC also funds and manages an online membership network of training and education providers and employers, the Skills and Education Network which has as one of its themes: 'Engaging Adults' which provides access to useful reports, research findings and policy documents on adult information and guidance services:

<http://www.lsc.gov.uk/National/Partners/SENET/default.htm>

Independent UK sources

<http://www.acas.org.uk/index.aspx?articleid=350&detailid=1042>

The Advisory, Conciliation and Arbitration Service (ACAS) has produced guides for both individuals and employers on the Age Discrimination regulations. These guides provide checklists and advice on the scope of the legislation. ACAS is also running training sessions for employers.

www.ageconcern.org.uk

Age Concern provides a range of services and information across the UK for people over 50. The organisation also campaigns on issues such as pensions and age discrimination.

www.efa.org.uk

The Employers Forum on Age, formed in 1996, is an independent employer-led lobby group made up of UK employers who recognise the value of an age diverse workforce. It undertakes research and provides information and advice on good practice to employers. It also campaigns around age discrimination issues.

<http://www.helptheaged.org.uk/en-gb>

Help The Aged is a charity, which campaigns against the disadvantage, poverty and social exclusion which older people may face in various areas of their lives. It provides advice and support on a range of issues affecting older people and also undertakes research into the needs of the older population.

<http://www.primeinitiative.org.uk/>

Prime is a not-for-profit company providing help, advice and support to those over 50 who want to set up their own businesses. Prime was originally set up by HRH The Prince of Wales, who is PRIME's President. It is now a wholly owned subsidiary of the charity Age Concern England.

<http://www.seniorsnetwork.co.uk/index.html>

This website provides an information resource for the over 50s. It covers issues such as pensions and money, health, leisure and campaigns.

www.taen.org.uk

The Third Age Employment Network is a not-for-profit network of public, private and voluntary organisations committed to 'open opportunities, free from artificial barriers, for

everyone to choose whether and how they extend working life, retrain, change direction, stay fit, save for retirement and retire'. It provides information and advice on a broad spectrum of third age employment issues to individuals and organisations.

International sources

<http://www.aarp.org/research/international/>

The American Association of Retired People (AARP) is an American not for profit membership organisation for people aged 50 and over, founded in 1958. Its website provides information and links to a host of other organisations and it also functions as a lobby group on legislative and consumer issues.

<http://www.age-platform.org/EN/>

This is the site of AGE, the European Older People's Platform, set up in 2001 to foster cooperation between older people's organizations at EU level. It is partly funded by the EU. The site provides information on, and access to, a range of EU policies issues relevant to older people and campaigns to further new policy on older people but also to make existing European legislation more age aware.

<http://www.bc.edu/centers/crr/about.shtml>

This is the site of a research centre based at Boston College in Massachusetts, USA. The centre undertakes research in four main areas: social security, employer-sponsored pensions, household saving and labour force participation mainly from an economic perspective. It issues research briefs on these topics, which are available through an email distribution list.

http://www.oecd.org/topic/0,2686,en_2649_37435_1_1_1_1_37435,00.html

In 2001 the OECD decided to carry out a thematic review of ageing and employment policies in 21 countries. Reports on each individual country assess the barriers to the employment of older workers and review policies designed to improve the situation. Information on these reports and other work undertaken by the OECD in the field of ageing is accessible from this site.

The OECD has also undertaken a Career Guidance Policy Review which looks at career information, guidance and counselling services in a range of countries, links to reports can be found at the following site:

http://www.oecd.org/document/20/0,2340,en_2649_201185_32474452_1_1_1_1,00.html