# Agreement Among Raters

### By A. E. MAXWELL

### INTRODUCTION

It is frequently the case in investigations in the behaviour sciences that a number of independent raters are asked to rate the same sample of subjects with regard to certain signs, symptoms or characteristics of these subjects, and the question of comparing the results given by the raters then arises.

For a set of *m* variables (signs, symptoms, etc.) and a random sample of n subjects drawn from some population, the results given by each rater can be tabulated in an  $n \times m$  table in which the entry  $y_{ii}$  in the i-th row and j-th column of the table, is the score given by the rater to the i-th subject on the j-th variable. In many instances the scores are ratings on a five- or seven-point rating scale. If they fulfil certain well-known assumptions then a comparison of the results given by two (or more) raters can be made efficiently by a two-way analysis of variance, with interaction, of the data. An appropriate model, which enables possible correlation between the variables to be taken into account, is fully discussed elsewhere (e.g. Greenhouse and Geisser, 1959). The results of the analysis of variance may also be employed to derive coefficients of internal consistency of the data and to provide measures of agreement between the raters (e.g. Maxwell and Pilliner, 1968).

But in investigations of the type in question it is not uncommon for the scores  $y_{ij}$  to be restricted to the values '1' and '0', where '1' indicates that a sign or symptom is present and '0' that it is absent. Provided the sample size and the number of variables are both fairly large, an analysis of variance approach might again reasonably be employed to assess possible differences between raters. But more elementary procedures are also available. One of these, which is readily applicable when only two raters are involved, is described in this paper.

#### MODEL FOR DICHOTOMOUSLY-SCORED DATA

In the case of two raters and scores  $y_{ij}$  restricted to the values 1 or 0, a simple measure of agreement would be the *proportion* of times on which the raters agreed. However, the amount of agreement might well vary from variable to variable, or from patient to patient, and it would be desirable to test for such variation. If the latter were found to be negligible then one would be satisfied that the *proportion* provided a consistent measure of agreement for the data as a whole.

Let us denote the two raters by the letters a and b respectively. Let  $y_{ija}$  denote the score given by rater a to the i-th patient on the j-th variable, and  $y_{ijb}$  denote the corresponding score given by rater b. Let us now set up a table (see Table I), in which the entries  $x_{ij}$  represent agreement (or disagreement) between the two raters. The rules for constructing Table I are as follows:

if 
$$y_{ija} = y_{ijb}$$
 set  $x_{ij} = I$   
and if  $y_{iia} \neq y_{iib}$  set  $x_{ij} = 0$ .

In Table I the total of the i-th row is indicated by  $X_i$  and the proportion of agreements by  $P_i = X_i/m$ . Similar statistics for the columns of the Table are  $x_j$  and  $p_j = x_j/n$ . It is clear that a test of the equality of the proportions  $P_i$ would provide a test of whether agreement (or equivalently disagreement) between the two raters varied 'among subjects'. Similarly a test of the equality of the proportions  $p_j$ would provide a test of whether agreement between the two raters varied 'among variables'. TABLE I

Variables Totals Subjects Proportions X Xr  $(\mathbf{P}_i)$ I 2 3 I XII X17 <u>X₁/m</u> X<sub>2</sub> 2 X21 3 . i Xi X<sub>i</sub>/m XiI Xii Xim . X<sub>n</sub>/m n Xn Xn1 Xnm Totals ΣΧ xı Xj Xm X<sub>2</sub>

. . .

xj/n

Σ

Agreements (1) and disagreements (0) between two raters who rate n subjects on m signs:  $x_{ij} = 1$  or 0

In each case the test statistic required is similar to that used in Cochran's Q-test (Cochran, 1950). To test whether the Ps differ amongst themselves we calculate (see Table I)

Proportions (pj) x<sub>1</sub>/n

$$\chi^{2} = \sum_{j=1}^{m} (x_{j} - \bar{x})^{2} / \sum_{i=1}^{n} P_{i}Q_{i}, \qquad (1)$$

and refer the calculated value to the chi-square distribution with (m - 1) degrees of freedom. In equation (1)  $\bar{x}$  is the mean of the  $x_j$ 's and  $Q_i = 1 - P_i$ . Similarly, to test whether the p's differ amongst themselves we calculate:

$$\chi^{2} = \sum_{i=I}^{n} (X_{i} - \overline{X})^{2} / \sum_{j=I}^{m} p_{j}q_{j}$$
 (2)

based on (n - 1) degrees of freedom. In this instance X is the mean of the X<sub>i</sub>'s, and  $q_j = 1 - p_j$ . Interpretation of the information provided by these two tests can most easily be appraised by considering a practical example.

### AN EXAMPLE

Two psychiatrists independently interviewed a sample of depressed patients and noted the presence or absence of each of a list of symptoms. Four of the symptoms were iworrying, ii anxiety, iii depression and iv irritability. The ratings given to the first patient were as follows:



Hence the first row of the agreement table (Table II) is

.

 $x_{ij} = 1 0 0 0$ 

x<sub>m</sub>/n

In other words both psychiatrists agreed that this patient had the symptom 'worrying', but they disagreed about the presence or absence of the other three symptoms. For a total of just 10 patients on the four symptoms (to keep the sample simple) the ten vectors of agreement scores are given in Table II. Examination of the results in this Table shows that agreement among raters, where patients are concerned, is perfect for the fourth patient, poor for the first patient and intermediate for the others. Where symptoms are concerned agreement is relatively good for i and iv but only average for ii and iii.

The preliminary calculations for the significance tests are shown in Table II; the remaining calculations are as follows:

A Chi-square test 'among patients', using equation 1 :

$$\sum_{j=1}^{j} p_j q_j = 0.87;$$

$$p_j (X_i - \bar{X})^2 = I^2 + 2^2 + \ldots + 3^2 - 25^2/10$$

$$= 6.5.$$

 $\chi^2 = 6 \cdot 5/0 \cdot 87 = 7 \cdot 47$ , d.f. = 9, not significant.

# TABLE II

Agreement table

Patients	Symptoms				Total	Proportions	
	i	ii	iii	iv	Xi	$P_i = X_i/m$	Qi
I	I	0	0	0	I	0.25	0.75
2	I	ο	I	I	3	0.75	0.25
3	0	0	I	I	2	0.20	0.20
4	I	I	I	I	4	1.00	0.00
5	I	I	0	I	3	0.72	0.22
6	1	0	0	I	2	0.20	0.20
7	I	0	I	0	2	0.20	0.20
8	I	I	0	0	2	0.20	0.20
9	I	I	0	I	3	0.75	0.25
10	0	I	1	I	3	0.75	0.22
Total $x_j$ $P_i = x_i/p$	8	5	5	7	25	$\Sigma P_i Q_i = 1.9375$	
$q_j = 1 - p_j$	0.5	0.2	0.2	0.3	$\Sigma p_i q_j = o \cdot 87$		

B Chi-square test 'among symptoms', using equation 2:

$$\sum_{i=1}^{n} P_i Q_i = 1.9375;$$
  
$$\sum_{i=1}^{n} (x_i - \bar{x})^2 = 8^2 + \ldots + 7^2 - 25^2/4$$
  
= 6.75.

 $\chi^2 = 6.75/1.9375 = 3.48$ , d.f. = 3, not significant.

Interpretation of the results for a sample as small as that used above is somewhat unrealistic. It is undertaken simply to underline the basic inferences which may be drawn from analyses of the type in question.

In test (A) the non-significant result indicates that there is insufficient evidence to conclude that agreement (or equivalently, disagreement) between the two psychiatrists varies beyond the limits of chance in their assessment of the symptomatology of the several patients in the sample. By analogy with analysis of variance, the test provides a check on possible interaction between psychiatrists and patients. But the analogy is not exact and should not be taken too literally. In a similar sense test B, which in our example also yields a non-significant result, satisfies us that there is no detectable evidence of 'interaction' between psychiatrists and symptoms. In view of these findings it is clear that the proportion of instances in which the psychiatrists agree, namely 25 out of 40,

furnishes a reliable 'overall' index of agreement between them.

### COMMENT

In situations in which either or both of the significance tests described in this paper give significant results it is unlikely that any single index of agreement which might be derived would have a clear-cut interpretation. Rather than search for such an index it would be preferable to examine the vectors of proportions in Table II and to locate those patients or symptoms concerning which there was marked disagreement. The psychiatrists might then be invited to re-examine their results and try to resolve their differences.

Finally, it is worth noting that in cases of complete agreement or complete disagreement between the psychiatrists the tests of significance given above would break down since both the numerator and the denominator in each of the expressions for  $\chi^2$  would be zero. Such cases furnish a salutary warning against the uncritical use of significance tests. In cases in which agreement or disagreement was complete or nearly so, variation in the rows and columns of Table I would be either zero or of negligible magnitude, and this would rule out the application of *any* statistical technique to the data.

### AGREEMENT AMONG RATERS

## SUMMARY

When two raters interview the same sample of subjects and note the presence or absence of a number of characteristics, significance tests are provided for assessing whether agreement between the raters differs from subject to subject, or from characteristic to characteristic. When no such differences exist a simple index of agreement between raters is obtained by calculating the proportion of instances on which their decisions agree.

### References

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