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Yana van der Meulen Rodgers is a Professor in the Department of Labor Studies and Employment Relations in the School of Management and Labor Relations at Rutgers University. She also serves as Faculty Director of the Center for Women and Work at Rutgers. She specializes in using quantitative methods to conduct research on women's health, labor market status, and well-being. Dr. Rodgers has worked regularly as a consultant for the World Bank, the United Nations, and the Asian Development Bank, and she was President of the International Association for Feminist Economics. She currently serves as an Associate Editor with the journals *World Development* and *Feminist Economics*. She is the author of *The Global Gag Rule and Women's Reproductive Health* (2018) and *Maternal Employment and Child Health* (2011). She earned her Ph.D. in economics from Harvard University and her B.A. in economics from Cornell University.

Naila Kabeer is Joint Professor of Gender and Development at the Department of Gender Studies and Department of International Development at the London School of Economics. She is also a Faculty Associate at LSE's International Inequalities Institute. Her research interests, which are largely focused on South and South-East Asia, include gender, poverty, social exclusion, labor markets and livelihoods, social protection, and citizenship.

Nivedita Narain is Chief Executive Officer at Charities Aid Foundation India and holds a Ph.D. in management from the Indian Institute of Technology. She worked with PRADAN for over thirty-four years (1987–2021) in a variety of leadership roles. She is also an adjunct faculty member at the Charles Sturt University in Wagga Wagga Australia. Her research interests lie at the intersection of sustainable food systems, livelihoods, governance, gender, and development management.

Varnica Arora is currently a Ph.D. student in critical social and personality psychology and a fellow at the Public Science Project at the City University of New York's Graduate Center. Her research interests lie at the intersection of mental health, gender, critical psychology, and public policy.

Vinitika Lal was a psychologist by training and had been a consultant for PRADAN for ten years (2012–2022) until her untimely death in 2022.

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In addition to working as a researcher with PRADAN, her work also aimed at building social responsibility among educated youth to work with marginalized rural communities, with a commitment to end poverty in India. She also was a practicing narrative therapist and a consultant for nongovernmental organizations on Theatre of the Oppressed-focused interventions for grassroots social change.

Almudena Fernández is the United Nations Development Program's Chief Economist for Latin America and the Caribbean. She led the UN's Sustainable Development Goal's Policy Team, providing strategic policy advice on economic trends, forecasts and challenges across the region, and their impact on achieving their goals. She is also leading the research and knowledge production of the Regional Bureau for Latin America and the Caribbean (RBLAC), including the production of the Regional Human Development Report. She is the lead author of the report *Leaving No One Behind: A Primer on Social Protection* (2016) and, as part of the Poverty Group, she coauthored *Humanity Divided: Inequality in Developing Countries* (2015). She holds an M.A. in public administration from Columbia University and a B.A. in economics and anthropology from the University of Chicago.

Luis Felipe López-Calva is the Global Director for Poverty and Equity at the World Bank. He has over twenty-five years of professional experience working with international institutions and advising national governments. Prior to rejoining the World Bank in 2022, he served as United Nations Assistant Secretary General and Regional Director for Latin America and the Caribbean at the United Nations Development Program. Previously at the World Bank, Dr. López-Calva led research, financing, and policy engagement on poverty and inequality issues across multiple regions and served as the Co-Director for the World Development Report 2017 on Governance and the Law. He has also held positions as a visiting scholar and professor at Harvard University, Stanford University, University of California at San Diego, and the World Institute for Development Economics Research. His research interests focus on labor markets, poverty and inequality, institutions, and the microeconomics of development. He holds an M.A. in economics from Boston University as well as an M.A. and a Ph.D. in economics from Cornell University.

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Karla Hoff was until 2020 a Lead Economist at the World Bank and now teaches behavioral development economics in the Department of Economics at Columbia University. She was co-director of the *World Development Report 2015: Mind, Society, and Behavior*, an early synthesis of applications of behavioral economics to problems of economic development, and Associate Editor of the *World Bank Economic Review*. She co-edited *Poverty Traps* (2006; with Samuel Bowles and Steven Durlauf) and *The Economics of Rural Organization* (1993; with Avishay Braverman and Joseph Stiglitz). She is coauthoring a forthcoming book, with Allison Demeritt and Joseph Stiglitz: *The Other Invisible Hand: How Cultural Cognition Shapes Societies and Well-Being*. Dr. Hoff has conducted lab-in-the-field experiments in India to explore how caste identity influences learning, trust, and the ability to cooperate. Her articles have appeared in *The American Economic Review*, *Proceedings of the National Academy of Sciences*, *The Economic Journal*, and *The Journal of Development Economics*.

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Allison Demeritt is a social scientist, completing a Ph.D. at the University of Washington, who studies how self-interest and culture combine to shape human decision-making and cooperation. She is coauthoring, with Karla Hoff and Joseph Stiglitz, a forthcoming book: *The Other Invisible Hand: How Cultural Cognition Shapes Societies and Well-Being*. At the World Bank, Allison was a coauthor of the *World Development Report 2015: Mind, Society, and Behavior*, which examines how sociocultural influences on thinking and behavior can improve our understanding of development processes and the design of economic policy. She has contributed essays on behavioral development economics to *The Handbook on Economics of Discrimination and Affirmative Action* (2023) and the journal *History of Political Economy*. Her research also investigates how the social organization of schools influences academic achievement and the effectiveness of non-profit charter-school management organizations.

Thomas Pogge is Leitner Professor of Philosophy and International Affairs and founding Director of the Global Justice Program at Yale University. He co-founded Academics Stand Against Poverty, an international network aiming to enhance the impact of scholars, teachers, and students on global poverty, and Incentives for Global Health, a team effort toward creating new incentives that would improve access to advanced pharmaceuticals worldwide. Prof. Pogge has authored several books, including *Politics as Usual: What Lies behind the Pro-Poor Rhetoric* (2010) and *World Poverty and Human Rights* (2nd ed., 2008), and numerous articles on moral and political philosophy in journals such as *The Journal of Philosophy*, *Journal of Political Philosophy*, and *Philosophy & Public Affairs*. He holds a Ph.D. in philosophy from Harvard University.

Arvind Kumar Chaudhary is an Indian Administrative Officer of the 1995 batch, who currently works as the Principal Secretary of the Finance Department of the Government of Bihar. He has previously worked in different capacities in departments such as Rural Development, Social Welfare, JEEViKA, and Office of the Chief Electoral Officer Bihar.

Claudia R. Williamson is the Probasco Distinguished Chair of Free Enterprise and Professor of Economics at the University of Tennessee at Chattanooga. Her main research interests lie at the intersection of applied economic development and political economy. She has authored over forty-five articles in journals such as *Journal of Law and Economics*, *Journal of Comparative Economics*, *Public Choice*, *Journal of Corporate Finance*, *Journal of Institutional Economics*, *Defense and Peace Economics*, and *Southern Economic Journal*. Prof Williamson has co-edited two books, contributed multiple chapters to edited collections, and written policy briefs. Her research has

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